

2025-2026 Bonner County

911 Pay Scale

Effective 10/01/2025

S T E P

G R A D E

Position	Grade	1	2	3	4	5	6 MIDPOINT	7	8	9	10	11	12
NCIC Specialist Call Taker	CO1A	\$26.46	\$27.48	\$28.54	\$29.58	\$30.57	\$31.61	\$32.53	\$33.47	\$34.28	\$35.11	\$35.97	\$36.45
Communications Specialist	CS1 Basic	\$28.58	\$29.69	\$30.83	\$31.95	\$33.04	\$34.16	\$35.15	\$36.18	\$37.06	\$37.96	\$38.88	\$39.41
	CS2 Intermediate	\$29.69	\$30.83	\$32.03	\$33.19	\$34.32	\$35.48	\$36.52	\$37.58	\$38.50	\$39.43	\$40.40	\$40.94
	CS3 Advanced	\$30.83	\$32.02	\$33.26	\$34.47	\$35.64	\$36.86	\$37.93	\$39.04	\$39.99	\$40.97	\$41.97	\$42.54
Communications Supervisor	CR1 Basic	\$32.03	\$33.28	\$34.57	\$35.83	\$37.04	\$38.31	\$39.42	\$40.58	\$41.57	\$42.58	\$43.62	\$44.20
	CR2 Intermediate	\$33.27	\$34.56	\$35.90	\$37.21	\$38.48	\$39.79	\$40.95	\$42.15	\$43.18	\$44.24	\$45.32	\$45.93
	CR3 Advanced	\$34.56	\$35.90	\$37.30	\$38.66	\$39.97	\$41.34	\$42.55	\$43.80	\$44.87	\$45.96	\$47.09	\$47.73
Communications Service Technician	CT1	\$30.02	\$31.18	\$32.38	\$33.56	\$34.78	\$35.96	\$37.10	\$38.18	\$39.30	\$40.45	\$41.53	\$42.28
IT Desk Technician	CT2	\$21.79	\$22.62	\$23.48	\$24.32	\$25.14	\$25.99	\$26.80	\$27.57	\$28.37	\$29.19	\$30.04	\$30.43
Manager 911 Operations	OP12	\$32.67	\$33.86	\$35.09	\$36.37	\$37.61	\$38.89	\$40.12	\$41.30	\$42.50	\$43.65	\$44.82	\$45.53
Director 911 Operations	OP13	\$35.74 \$74,339.20	\$37.13 \$77,230.40	\$38.58 \$80,246.40	\$40.08 \$83,366.40	\$41.55 \$86,424.00	\$42.96 \$89,356.80	\$44.43 \$92,414.40	\$45.84 \$95,347.20	\$47.19 \$98,155.20	\$48.58 \$101,046.40	\$50.00 \$104,000.00	\$51.01 \$106,100.80